



ACAAM NATIONAL ADDICTION MEDICINE DIDACTIC CURRICULUM

JANUARY 19, 2022
2-4 PM ET

Opioid Response Network: Developing a Shared Language for Diversity, Equity, and Inclusion



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ACAAM AR-DEI Committee

PRESENTED BY

Nicole M. Augustine, MPH MCHES CPS

Deena M. Murphy, PhD

Nicole Augustine, MPH MCHES CPS, is an Advanced Implementation Specialist for the *Opioid Response Network*. She is the owner of RIZE Consultants, a business focused on providing advisory solutions that increase performance and prioritize diverse, equitable, and inclusive work environments. Nicole has served as the Prevention Director for the Addiction Professionals of North Carolina, the Prevention Coordinator for the Southeast Prevention Technology Transfer Center, and the Director of the North Carolina Behavioral Health Equity Initiative. Nicole received her B.A. in Sociology from Cornell University and her Master of Public Health from The George Washington University School of Public Health. Throughout her career in public health, she has focused her work on understanding health disparities and social inequality. Her focus is on inspiring collective action as a means of driving community change and improved health outcomes. Nicole is a passionate public health practitioner with experience providing strategic planning services to address community substance misuse issues. nicole.augustine@rizeconsultants.com

Deena M. Murphy, PhD, is the Founder of Deem Research, Inc. and directs, manages, and facilitates leadership training, diversity, equity, and inclusion initiatives, research, evaluation, and other types of capacity-building support to national and local academic, healthcare, community, and organizational change initiatives. As a community psychologist, Deena has collaborated on community and organizational capacity building related to equity, leadership and workforce development, substance use prevention, treatment and recovery, the HIV care continuum, team dynamics, strategic planning, and conducted numerous community and organizational assessments and trainings. Deena works with a variety of community-based, healthcare, and academic organizations to transform research into practical knowledge to inform their systems change and capacity-building strategies. Deena was the first in her family to go to university and she received her Ph.D. from North Carolina State University, where she specialized in Community Psychology and implementation science with a focus on nonprofits and organizational change and learning. As an Advanced Implementation Specialist (AIS), Deena consults with [UMKC's Collaborative to Advance Health Services](#) to support the work of the [Opioid Response Network](#), in partnership with the network of [Technology Transfer Centers](#). The AIS team specializes in implementation science, capacity building, and systems change by working with communities, healthcare organizations and health departments to build the infrastructure to equitably integrate substance use services and impact opioid and stimulant use disorder. A core focus of Deena's work as an AIS is on addressing social determinants of health, health equity, and supporting organizations focused on integrating racial equity and intersectionality into their programs, policies, and procedures. murphydeenam@gmail.com

The **ACAAM National Addiction Medicine Didactic Curriculum** is a weekly, fellowship-run didactic experience. While designed by and for the addiction medicine subspecialty, the content will improve the practice of any physician or fellow treating or assessing patients with substance use disorder. [Learn More...](#)