



ACAAM NATIONAL ADDICTION MEDICINE DIDACTIC CURRICULUM

JANUARY 19, 2022
2-4 PM ET



Opioid Response Network: Developing a Shared Language for Diversity, Equity, and Inclusion



SPONSORED BY

ACAAM AR-DEI Committee

PRESENTED BY

Nicole M. Augustine, MPH MCHES CPS

**Lawrence Bryant, PhD, Laurie Johnson-Wade, CBC
CRS CRC FPS RSS, Deena M. Murphy, PhD**

Nicole Augustine, MPH MCHES CPS, is an Advanced Implementation Specialist for the *Opioid Response Network*. She is the owner of RIZE Consultants, a business focused on providing advisory solutions that increase performance and prioritize diverse, equitable, and inclusive work environments. Nicole has served as the Prevention Director for the Addiction Professionals of North Carolina, the Prevention Coordinator for the Southeast Prevention Technology Transfer Center, and the Director of the North Carolina Behavioral Health Equity Initiative. Nicole received her B.A. in Sociology from Cornell University and her Master of Public Health from The George Washington University School of Public Health. Throughout her career in public health, she has focused her work on understanding health disparities and social inequality. Her focus is on inspiring collective action as a means of driving community change and improved health outcomes. Nicole is a passionate public health practitioner with experience providing strategic planning services to address community substance misuse issues. nicole.augustine@rizeconsultants.com

Lawrence Bryant, PhD, has many years of experience dealing with substance use disorders through clinical practice, policy, and research. He has been successful in developing and implementing a statewide strategic plan for the state of Georgia in response to the opioid and prescription drug overdose epidemic. His interests focus on working with medical teams, state and federal government leadership and organizations to develop and execute actionable strategies that include, data gathering, program evaluation, linkage to stakeholder vision and cultural competency education. Dr. Bryant has over 28 years of long-term recovery. lbryant1924@gmail.com

Laurie Johnson-Wade, CBC CRS CRC FPS RSS, is an Advanced Implementation Specialist for the *Opioid Response Network*, a Peer Led Steering Committee Member of the SAMHSA funded National Training & Technical Assistance Center of Excellence focusing of Peer Based Recovery Support Services, and the Co-Founding Director of Lost Dreams Awakening (LDA) Recovery Community Organization (RCO), in Pennsylvania. Laurie is a graduate of the Newport Business Institute with a degree in Health Administration. Laurie is a Certified Behavioral Consultant (CBC), a Pennsylvania Certification Board (PCB) Certified Recovery Specialist (CRS); a Recovery Support Supervisor (RSS); and a PA Forensic Peer Specialist (FPS); Laurie is a trainer of the CCAR Recovery Coach Academy and Ethical Considerations for Recovery Coaches; a facilitator of the Pennsylvania Family Support

Alliance (PFSA) *Recovering Families* Program and PRO-ACTS Family Education Series; and has completed the Arise™ Invitational Interventions & Continuing Care for Families.

Laurie is the Founder of the LDA GAP (Grandparents as Parents) Program and served on the Governors' Opioid Task Force for Grandparents raising Grandchildren due to SUD. Laurie helped co-develop a statewide strength-based Peer Recovery Support Workforce (PRSW) Specialized Training and Supervision Program to assist the PRSW in navigating the delivery of Recovery Support Services during COVID-19 and other crises. Laurie was chosen as one of five representatives, invited by Faces and Voices of Recovery, to meet with the acting Drug Czar at the Office of National Drug Control Policy (ONDCP) to discuss the importance of Recovery Support Services and Recovery Community Organizations. Laurie's passion is Advocacy! She is a staunch representative of the Recovery Community locally, statewide, and nationally. Laurie serves on local, state, and national recovery platforms and enjoys mentoring communities in establishing their own Recovery Community Organizations. Laurie serves on the ARCO Diversity, Equity, Inclusion (DEI) Committee and brings over 30 years of active, ongoing, lived-recovery experience (Established May 30, 1991), to the rewarding and revolutionary work of Recovery Support Services and Recovery Coaching. Laurie serves on the Pennsylvania Recovery Rising Advisory Committee.

Laurie was named the 2020 Advocate of the Year by the Pittsburgh Recovery Walk. The Recovery Award is bestowed upon an individual who has worked to change policy or public opinion about addiction and recovery. Laurie received the Award and Proclamation from the Pittsburgh City Council. Most recently, Laurie joined the Board of Directors at Faces and Voices of Recovery and is a founding member of the African American Federation of Recovery Organizations (AAFRO), and a member of Black Faces Black Voices (BFBV). Laurie seeks to integrate Diversity, Equity, and Inclusion (DEI) in all systems. ljohnsonwade@gmail.com

Deena M. Murphy, PhD, is the Founder of Deem Research, Inc. and directs, manages, and facilitates leadership training, diversity, equity, and inclusion initiatives, research, evaluation, and other types of capacity-building support to national and local academic, healthcare, community, and organizational change initiatives. As a community psychologist, Deena has collaborated on community and organizational capacity building related to equity, leadership and workforce development, substance use prevention, treatment and recovery, the HIV care continuum, team dynamics, strategic planning, and conducted numerous community and organizational assessments and trainings. Deena works with a variety of community-based, healthcare, and academic organizations to transform research into practical knowledge to inform their systems change and capacity-building strategies. Deena was the first in her family to go to university and she received her PhD from North Carolina State University, where she specialized in Community Psychology and implementation science with a focus on nonprofits and organizational change and learning. As an Advanced Implementation Specialist (AIS), Deena consults with [UMKC's Collaborative to Advance Health Services](#) to support the work of the [Opioid Response Network](#), in partnership with the network of [Technology Transfer Centers](#). The AIS team specializes in implementation science, capacity building, and systems change by working with communities, healthcare organizations and health departments to build the infrastructure to equitably integrate substance use services and impact opioid and stimulant use disorder. A core focus of Deena's work as an AIS is on addressing social determinants of health, health equity, and supporting organizations focused on integrating racial equity and intersectionality into their programs, policies, and procedures. murphydeenam@gmail.com

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